

WIKWEMKOONG UNCEDDED TERRITORY STRATEGIC PLAN

2022 - 2024



Wikwemkoong
UNCEDDED TERRITORY





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Wiikwemkoong
UNCEDD TERRITORY



MESSAGE FROM OGIMAA KWE RACHEL MANITOWABI



Aanii Wiikwemkoong, Gdinmikonim

On behalf of Council, we present our 2022-2024 Strategic Plan. Through our planning sessions in October 2022, we have identified the top priorities as your elected Leadership. These priorities will be implemented in partnership with administration, management, and staff.

Our Strategic Plan includes elements of previous Ogimaa and Council Terms with enhancements and priorities that address the current realities to meet the overall aspirations of Wiikwemkoong.

One of the most pressing realities is enhancing and building on community wellness. We have already implemented strategic direction to meet the goal of improved wellness through our Community Wellness Plan (CWP). The CWP was previously initiated by past Councils and re-initiated in March of 2022. The current CWP will continue to be further implemented under the 2022-2024 Wiikwemkoong Unceded Territory Strategic Plan. The ongoing evaluation, implementation, and feedback from the community about community wellness will ensure a greater likelihood that our members will have increased and open access to the programs and services that are committed to mental, emotional, spiritual and physical well-being. In addition to this, we must work diligently together in Wiikwemkoong and in our everyday lives to uphold and maintain our community's wellness through various guiding principles, including our Community Standards. In support of this, I would encourage all community members to review our Community Standards 1, 2, 5, 7 and 11. These standards can be easily reached by all of us in the advice of an Elder who once said in ceremony: "Even saying Aanii is healing". This tradition of greeting everyone you meet is a small but important part of community life and community wellness - and it doesn't cost a thing!

Every age group in our community has been considered in our Strategic Plan and everyone is invited into this journey we are all on together.

We know that our Strategic Plan serves as our foundation to work 'for' and 'with' the People. We know that we will learn much along the way and at times, we may need to 're-focus' in order to make a difference. We also know that your voice and your support will help the leadership and administration through this Strategic Plan to make it a success. We cannot accomplish all the priorities in the Strategic Plan without community involvement and support. On behalf of leadership and our administration, we recognize the important role we all have as community and band members; we need everyone's support to work together on achieving our strategic goals.

I would also like to use this opportunity to say that we have been both resilient and vulnerable as Anishinaabek during these recent years. Together, we have endured a world pandemic - it's impacts we still face to this day. Together we have faced challenges such as social isolation, loneliness and despair. We have faced all of this with the resolve of our Ancestors: their example of strength and resilience is the reason we are all still here today. We also remember those who we have lost. We have lost community members during the pandemic through natural causes, through Covid-19 itself and through other impacts of this journey we call 'Life' - Maadziwin'. Within all of this, we continue to walk forward in a good way and maintain our reliance on the Creator and our 7 Grandfather Teachings. On behalf of Wiikwemkoong, I remind every community member to continue to ask Creator for healing and comfort for all community members who need it in their lives. We also pray for all Wiikwemkoong Anishinaabek to share their gifts and strengths with family, friends and fellow community members. We also remember our band members off-reserve, especially our students working hard on their educational pursuits. Please let kindness, sharing and understanding be the ultimate strategic goals for everyone, each and every day.

In closing, as your leadership, we will continue to make informed decisions for Wiikwemkoong, based upon community needs and good governance. Our governance is guided by Gchi Naaknigewin as well as our Teachings. Our work as your leadership will be driven by Wiikwemkoong Unceded Territory's Vision, Mission and Values.

Kina Maamwii ka wiikjitoonaa wii mino ngoondying maanpii Wiikwemkoong.

TABLE OF CONTENTS

Introduction.....	1
Vision / Mission / Values.....	2
Above and Beyond.....	3
Pillar System and Pillar Portfolios.....	4-6
WUT Organizational Chart.....	7
Priorities / Goals / Objectives.....	8-13
Our Commitment.....	14
Plans.....	15
Committees.....	16
Acknowledgements.....	17
Glossary of Terms.....	18
Appendix.....	19

INTRODUCTION

One of the many roles and responsibilities of Chief and Council of Wiikwemkoong is to identify needs, challenges, opportunities, and set goals for our Nation. (*Nation is defined as a large body of people united by common descent, history, culture, or language, inhabiting a particular country or territory*). These priorities, goals and objectives are set for Wiikwemkoong



Unceded Territory (WUT) Administration departments to achieve through departmental planning. Wiikwemkoong's new Chief and Council have identified and set these priorities. In helping with this process, meetings were held with WUT Programs on October 5th, 2022 at South Bay Centre, October 6th, 2022 at Ngwaagan Gamig Recovery Centre and October 12th at Rabbit Island Centre.

Throughout the course of the three days, WUT Council heard from Wiikwemkoong administration departments highlighting mandates, goals and activities accomplished, ongoing and to be started.

Strategic Planning Sessions were held October 15-16, 2022 in South Bay, and October 20, 2022 at the Rainbow Ridge Golf Course.

Council rolled up their sleeves and got to work discussing the realities of Wiikwemkoong focusing on concerns, issues while at the same time, discussing ways to address them with proactive, positive and empowering approaches. This process included a S.W.O.T. (Strengths, Weaknesses, Opportunities, Threats) analysis, Vision, Mission, Values discussions as well setting Mandates for WUT Pillar System of Governance.

All priorities identified by Council for Wiikwemkoong will help enhance, maintain or create new plans and strategies to be implemented by Wiikwemkoong administration departments, programs and services.

Bemninzhaandjiget (Director of Operations) will continue to work with Council in ensuring priorities are supported and progressing.

VISION / MISSION / VALUES

VISION STATEMENT

Niigaanaabwin

Zhitwaawinan, gdinwewninaa, Anishinaabeying mnaadenjigaade miinwaa shpendijigaade maanpii gda kiimnaang Wiikwemkoong. Gda kchipiitendaanaa naadmaadiziwin, minozhiyaawin, miinwaa waankiyendamowin. Kii waawiindimaageme pane ji ni mnaadendamang miinwaa ji ni ginaawendimang kina gegoo edigoomgak, gwii ji maadiziinaanik ge'e. Mino bimaadziwin ka-naagdoo-naa! Kchipiitendaagwad, Mnamaajishkaamgad, Kchigshke'eziiimgad!

Wiikwemkoong Unceded Territory honours our traditions and upholds our Anishinaabe language, culture and identity. We value self-sufficiency, holistic well-being and safety with a commitment to respect and care for our people, lands, resources and environment. We will strive to follow the goodness in life. Proud. Progressive. Prosperous!

MISSION STATEMENT

Gshkiwewziwin

Ndinaakinigemi wii wiji nakiimaa`aang Wiikwemkoong Anishinaabek miinwaa naaniigaan waa nimaadizjik wii yaamowaad kendimaawzowin. Weweni wii ni anishinaabewaadiziwaad, wii maamwi aadiziwad. Gzaagtoonaa maanpii e`dinaakiying. Kiinwi ka nda k`singwaadjidsami miinwaa wii naadimaageyaang wii wenjida mina zhiyaa`aad Anishinaabek.

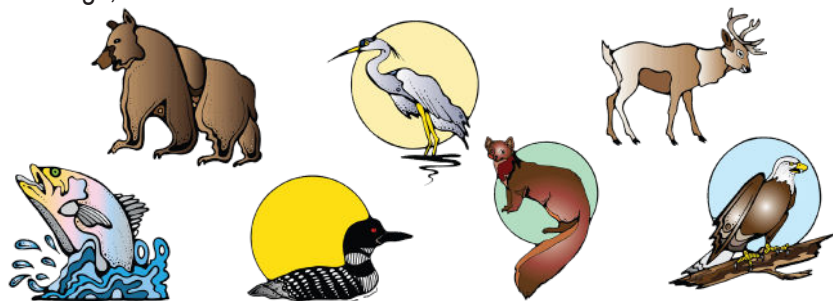
Our Mission is to work collaboratively with Wiikwemkoong Anishinaabek and our future generations into a prosperous and thriving future based on a healthy, culturally engaged, unified people. We pride ourselves in our unceded territory. We strive to ensure we are self reliant, independent and contributing to our Nation's overall wellbeing.

VALUES

Mooshkin ndoo Debwetaanaanin Niizhwaaswi Mishoomis Akinoomaadiwinan miinwaa ndoo masaadaanaanin Pii mnaadendimaang Niizhwaaswi Mishoomis Akinoomaadiwinan. Ndoos mnaadendaanaa nda zhiyaawinaa miinwaa ezhi debwe`endimaang Anishinaabewyaang.

The Seven Grandfather Teachings are the core of what we believe in and the principles by which we live. In honouring our Seven Grandfather Teachings, we honour our culture and values as Anishinaabek.

Zaagidiwin - Love
Debwewin – Truth
Mnaadendmowin – Respect
Nbwaakaawin – Wisdom
Dbaabendizin – Humility
Gwekwaadziwin – Honesty
Aakdehewin - Bravery



ABOVE AND BEYOND

The following are the Values identified by Ogimaa and Council above and beyond the Seven Grandfather Teachings:



WIKWEMKOONG PILLAR SYSTEM OF GOVERNANCE AND PILLAR PORTFOLIOS

Wiikwemkoong Unceded Territory operates under a Pillar System of Governance. It was developed and implemented as per Band Council Motion #458-2014 to reflect the Comprehensive Community Plan pillars and incorporate our Traditional governing system that has existed among the Anishinaabek, the Clan System.

Each pillar consists of a Portfolio Holder(s) and community members who act as members of the committee. Each pillar committee entrusts the task of all duties to the Director of Operations who is responsible for abiding by all policies and follow-through of strategic direction.



WUT Councillors are assigned roles as Portfolio Holders per Pillar. The duty of the Portfolio Holder is to act as a liaison between the Pillar Committee and Council. They are responsible for presenting the minutes of the Pillar Committee to Council as well as submitting a quarterly report to Council on Portfolio activity.

During the October Council Strategic Planning Session, Chief and Council reviewed previous Council mandates for Pillars and upon review, revisions were made to reflect current realities and priorities for Wiikwemkoong Unceded Territory and Wiikwemkoong Anishinaabek.

PILLARS FOR 2022-2024



LANGUAGE, ARTS, CULTURE, HISTORY AND EDUCATION

Mandate: To strengthen our community's culture, arts, and education, through language revitalization, promotion of arts and continuous advancement of life-long learning.

Portfolio: Councillor Phyllis Williams



WIKWEMKOONG PILLAR SYSTEM OF GOVERNANCE AND PILLAR PORTFOLIOS



FINANCE AND ADMINISTRATION

Mandate: To maintain a fiscally responsible and accountable government. To be leaders in public service administration by ensuring effective and efficient delivery of programs and services.

Portfolio: Councillor Tim Ominika



GOVERNANCE (LEADERSHIP)

Mandate: To protect the collective and empower Wíikwemkoong Anishinaabek through Anishinaabemowin and Anishinaabe Aadziwin. To honour and respect the values of our Seven Grandfather Teachings.

Portfolio: Councillor Marcia Trudeau-Bomberry

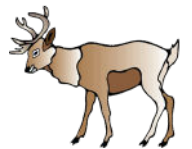


COMMUNITY SERVICES AND INFRASTRUCTURE

Mandate: To grow a sustainable community and ensure a Nation driven infrastructure plan is current with the strategies for implementation.

This will require ongoing development of long-term plans to address infrastructure and housing needs.

Portfolio: Councillor Shane Cooper



ECONOMIC, LANDS, ENVIRONMENT AND NATURAL RESOURCES

Mandate: To support a resilient economy that is community driven and maximizes employment opportunities, sustainable revenues and fosters a strong entrepreneurship environment. To ensure a culturally informed and engaged approach to management of lands, environment and resources for our future generations.

Portfolio: Councillor Lyle Peltier



WIKWEMKOONG PILLAR SYSTEM OF GOVERNANCE AND PILLAR PORTFOLIOS



HEALTH AND SOCIAL WELL BEING

Mandate: To create a safe and healthy community by improving health outcomes for Wiikwemkoong Anishinabek. To encourage the wholistic well-being of every member of Wiikwemkoong. To enhance access to services.

Portfolio: Councillor Irvin Oshkabewisens



INTER-PILLAR RELATIONS



Mandate: To identify strengths, challenges and gaps in the pillar system and to provide solutions.

Portfolio(s): Councillors Lorraine Fox, Gladys Wakegijig



OTHER APPOINTMENTS OF COUNCILLORS

Councillor Lyle Peltier: Wikwemikong Development Commission Board

Councillor Frances Mandamin: Wikwemikong Nursing Home Board

Councillor Joseph Wabegijig: Wikwemikong Tribal Police Services Board

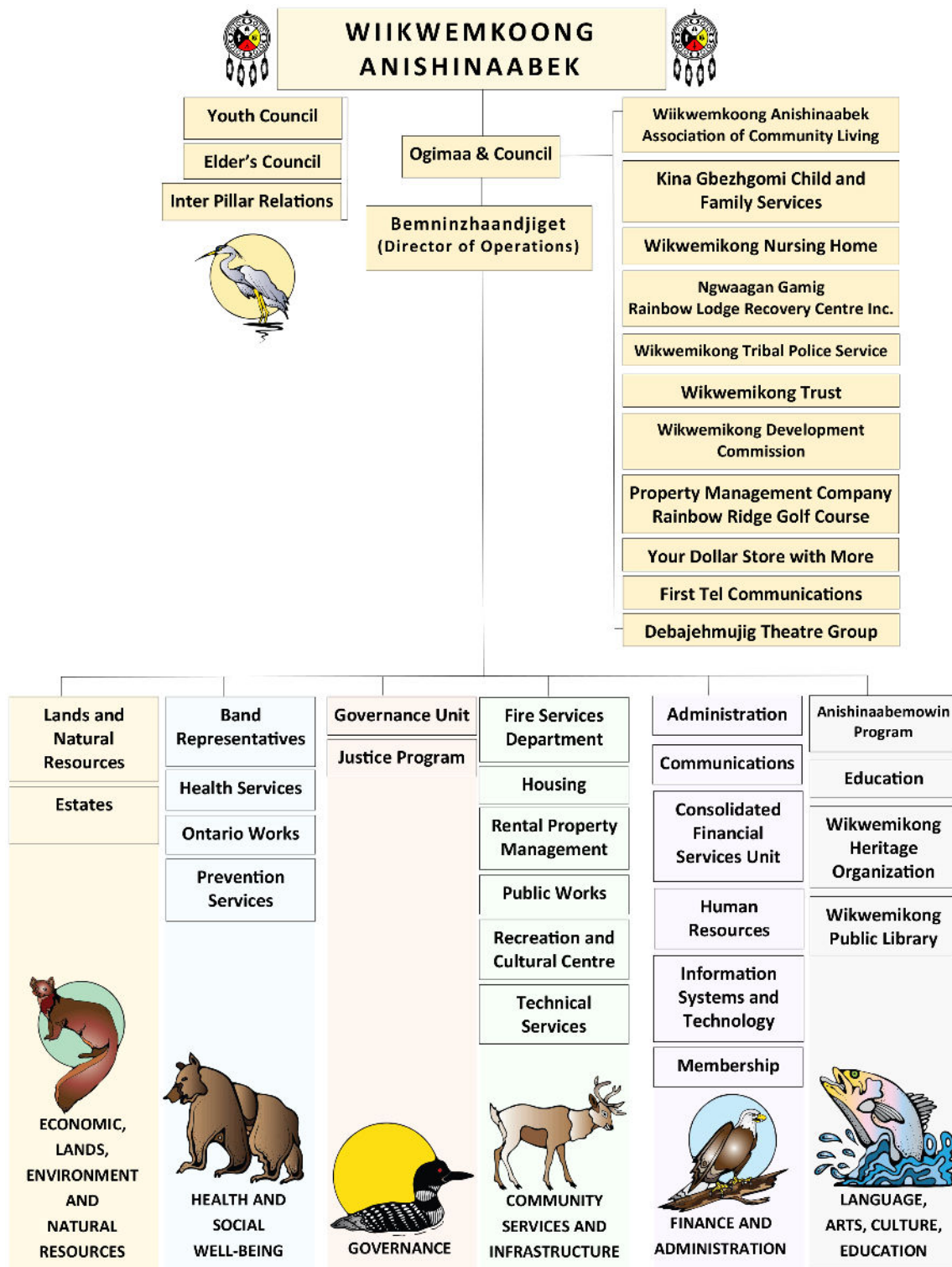
Councillor Ralph Gonawabi: WUT Youth Council

Ogimaa Kwe Rachel Manitowabi: WUT Elders Council

Councillor Irvin Oshkabewisens: Noojmowin Teg Health Centre & Kina Gbezhgomi Child & Family Services



WIKWEMKOONG UNCEDED TERRITORY ORGANIZATIONAL CHART



PRIORITIES AND GOALS/OBJECTIVES

Through group discussions during the strategic planning session, Chief and Council set Priorities for Wiikwemkoong with subsequent Goals and Objectives.

These Goals and Objectives will be incorporated into WUT Administration's departmental plans which will be implemented through creation of activities or tactics aimed at achieving progress and success of the Priority's goals and objectives.

1) PRIORITY: STRONG GOVERNANCE

1.1 GOAL: Movement of Wiikwemkoong Anishinaabek to Wiikwemkoong Unceded Territory Governance to Eliminate Reliance on the Indian Act.

Objectives:

- a) To Assert Governance Through Law Making.
- b) To Empower WUT Anishinabek to Work Collaboratively in Opportunities for Identifying Community Challenges, Sharing Insights/Ideas for Solutions through Available WUT Consultation & Engagement Processes.
- c) To Promote in Every Sector of Wiikwemkoong: Awareness, Education and Adherence to all WUT Governing Laws, Plans, Strategies, Policies, Procedures (Gchi Naaknigewin, Community Standards, Matrimonial Property Law, Comprehensive Community Plan, Residency Law, Land Use Plan, Children's Bill of Rights).
- d) To Review Current Wiikwemkoong Laws, By-Laws (Land Use, Conservation)
- e) To Create New Wiikwemkoong Laws, By-Laws (ie: in Areas Such as: Land Use, Conservation, Species at Risk, Harvesting, Restoration of Cultural Areas, Consultations and other Key Areas of Priority as Required).
- f) To Promote and Practice Communication within Leadership, Administration and WUT Community, Increase Transparency and Communication.

2) PRIORITY: STRENGTHENING COMMUNITY'S CULTURE

2.1 GOAL: Language Revitalization and Preservation

Objectives:

- a) To Develop an Anishinaabemowin Language Strategy.
- b) To Assess Community Member and Public Services Fluency.
- c) To Establish Targets of Fluency.

PRIORITIES AND GOALS/OBJECTIVES

- d) To Seek Multi-Year Funding Agreements with Governments and Other Funding Sources for Language Revitalization.
- e) To Implement Anishinaabemowin Immersion Within Current Educational Institutions and Land Based Learning Programs.
- f) To Create Full Anishinaabemowin Immersion School(s).
- g) To Develop Multiple Tools for Various Anishinaabemowin Learners to Include (but not limited to) Video, Audio, Written, Art/Graphics, History/Storytelling/Knowledge Sharing from Elders/Fluent Speakers, Anishinaabemowin Workbook of Common Phrases/Words.
- h) To Create and/or Utilize Various Media Mechanisms to Promote Anishinaabemowin to Include (but not limited to) Anishinaabemowin Radio, TV5 and/or Community Podcast.
- i) To Establish a Resource Library for All Levels and Available to All Wiikwemkoong Anishinaabek (On/Off Reserve).
- j) To Establish Anishinaabemowin Signage Throughout the Community.
- k) To Increase Anishinaabemowin Efforts Within All WUT Operations.

2.2 **GOAL: Infuse and Integrate Culture into All Wiikwemkoong Programs, Services, Events**

Objectives:

- a) To Identify and Assess Cultural Integration within WUT Programs, Services, and Events.
- b) To Seek Resources for Cultural Infusion Where Needed and Develop Strategies for Implementation.
- c) To Ensure Cultural Infusion is Implemented within Wiikwemkoong's Education System

2.3 **GOAL: Create a Museum or Cultural Centre**

Objective:

- a) To Archive Community Elder's stories, Teachings and Milestones Historical Events (audio, video, written).
- b) To Establish a Cultural Centre / Museum to House and Showcase Wiikwemkoong Artifacts and all Relevant Historical and Present Day Culturally Significant items.
- c) To Integrate Wiikwemkoong History into Wiikwemkoong's Education System and all Other Learning/Teaching Avenues.

3) **PRIORITY: FINANCIAL MANAGEMENT**

PRIORITIES AND GOALS/OBJECTIVES

3.1 GOAL: Fiscal Responsibility Across All WUT Programs, Services

Objectives:

- a) To Improve Financial Health by Reducing Debt and Enhancing Borrowing Capacity.
- b) To Optimize Financial Resources (ie: Access dollars collaboratively across WUT programs/departments).

4) PRIORITY: SAFE & HEALTHY COMMUNITY

4.1 GOAL: Enhance Community Safety & Social Health

Objectives:

- a) To Development a Collaborative Police Services Strategic Plan.
- b) To Develop a Justice Strategy Focusing on Victims, Offenders, Families, and Community.
- c) To Work with Policing and Security Services to Enhance Community Safety
- d) To Support Police Service in Addressing Law Enforcement Challenges.
- e) To Develop Plans Specific to Children, Youth and Elder Safety (ie: address bullying, elder abuses).
- f) To Create Social and Social Media Policies to Alleviate Lateral Violence/Social Media Harassment & Bullying.

4.2 GOAL: Improve Health Outcomes (See Appendix A for more information on determinants of health as per Public Health Canada)

Objectives:

- a) To Identify and Assess Health and Mental Health Realities and Impacts in Wiikwemkoong.
- b) To Improve Access to Recreation Activities/Infrastructure.
- c) To Explore Option of Establishing a YMCA in Wiikwemkoong

4.3 GOAL: Reduce the Use, Abuse and Impacts of Illicit Drugs and Substances

Objectives:

- a) To Identify and Assess Impacts of Illicit Drugs/Substance Use/Abuse in WUT.
- b) To Development and Implement a Collaborative Community Drug Strategy.

PRIORITIES AND GOALS/OBJECTIVES

4.4 GOAL: Create Safe Shelters

Objectives:

- a) To Create Appropriate Shelters to Address Identified Community Needs.
- b) To Increase Access and/or Awareness of Current Shelters.
- c) To Add Safe Shelters into Housing and Comprehensive Community Plans (CCP).



4.5 GOAL: Ensure Access and Engagement in Trauma Recovery Initiatives

Objectives:

- a) To Assess Community Trauma Recovery Services/Initiatives (opportunities/gaps).
- b) To Enhance and Promote Existing Trauma Recovery Services/Initiatives.
- c) To Create New Trauma Recovery Services/Initiatives Where Gaps are Identified.
- d) To Promote Participation in Recreation Opportunities.

4.6 GOAL: Youth Wellness

Objectives:

- a) To Develop a Youth Wellness Strategy.
- b) To Motivate and Inspire Youth Toward a Brighter Future.

5) PRIORITY: SUSTAINABLE COMMUNITY

5.1 GOAL: Ensure Adherence to All Wiikwemkoong Master Plans (ie; Comprehensive Community Plan, Capital Plan, Community Wellness Strategy ETC...)

Objectives:

- a) To Update All Current Master Plans of Wiikwemkoong in All Sectors.
- b) To Identify Gaps in Wiikwemkoong Where Master Plans Are Needed and Create New Master Plans Where Needed.
- c) To Implement, Monitor and Report Progress of All Current and New Master Plans.

PRIORITIES AND GOALS/OBJECTIVES

5.2 GOAL: Safe and Affordable Housing

Objectives:

- a) To Develop a Housing Strategy (evaluate opportunities for building homes; ie: single detached and multi units).
- b) To Review and Update Housing and Rental Property Management Policies.
- c) To Access Existing Housing Funds and New Funding Opportunities.
- d) To Review the Current Home Ownership Program and Promote Accessibility of the Program.



5.3 GOAL: Build New Elders Long Term Care Home in Wiikwemkoong

Objectives:

- a) To Update Elders Long Term Care Home Feasibility Study and Business Plan.
- b) To Advocate and Support Fundraising Efforts.
- c) To Identify Financial Resources.

5.4 GOAL: Ensure Food Security Provisions are Available for Wiikwemkoong

Objectives:

- a) To Develop an Agriculture Strategy: Short, Medium and Long Term Focus.
- b) To Develop a Strategy for Access, Use and Sustaining of Natural Food and Plant Resources (ie: Maple Syrup, Fish, Medicinal Plants/Herbs etc.).
- c) To Develop a Food Security Strategy to Address Immediate, Short and Long-Term Food Needs.

PRIORITIES AND GOALS/OBJECTIVES

6) PRIORITY: RESILIENT ECONOMY

6.1 GOAL: Ensure Job Creation, Outreach and Retention

Objectives:

a) To Support of Economic Priorities (ie: P.E.E.T – Partners in Education, Employment and Training, WDC – Wikwemikong Development Commission)

6.2 GOAL: Increase Revenue Generation for Wiikwemkoong

Objectives:

- a) To Support Existing Business Partners.
- b) To Leverage Existing Assets to Increase Revenues.
- c) To Review Economic Governance.
- d) To Improve Business Structure.
- e) To Develop a Financial/Investment Strategy.



6.3 GOAL: Enhance Employment and Training Opportunities

Objectives:

- a) To Complete an Education and Skills Survey of Wiikwemkoong
- b) To Develop a Lifelong Learning Strategy with a Focus on Reducing Barriers and Maximizing Funding Opportunities.
- c) To Motivate Individuals to Pursue Employment and Ongoing Education and Training.

6.4 GOAL: Enhance and Increase Entrepreneurship

Objectives:

- a) To Provide Support for Entrepreneurs to Access Capital.
- b) To Partner with Other Indigenous Economic Development and Entrepreneurship Partners to Grow New and Existing Businesses.

OUR COMMITMENT TO WIKWEMKOONG ANISHINAABEK

We are Wiikwemkoong Anishinabek.
Our home is Odawa Mnis and surrounding islands.
Our lands are Unceded.

We have retained these lands for our future generations so that they can continue to be Anishinaabe. We have not relinquished any of our rights to any of the lands in the Great Lakes Basin to any nation. We continue to govern the waters, airs and lands including Islands, as our ancestors have since time immemorial.

The Wiikwemkoong Gchi-Naaknigewin will ensure the protection of our Rights, both as individuals and as a collective.

(Excerpt is from Wiikwemkoong Gchi Naaknigewin Preamble)



Operational Plan – WUT departments are responsible for creating action plans to achieve the goals identified in this strategic plan. A collaborative effort will be required as many of the goals require the involvement of multiple pillars and WUT departments. The plans and progress will be overseen by the Director of Operations.

Communications Plan – A Communications Plan will be created that will assist in implementing, tracking and reporting on the Chief and Council Strategic Plan. The initial step will be to share this Strategic Plan with Wiikwemkoong Anishinabek. Updates on the progress of goals will be shared with community on a bi-annual basis. An annual report will also be created.



Evaluation Process – Director of Operations and WUT Program Managers will consistently monitor progress toward achieving the Goals and Objectives of the Chief and Council Strategic Plan. This progress will be reported to Chief and Council quarterly.



COMMITTEES OF COUNCIL - TERM 2022-2024

Community Services and Infrastructure

Jennifer Bennett
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Anna Kaboni-Roy
Robert A Trudeau
Herman Wemigwans

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ACKNOWLEDGEMENTS

Wiikwemkoong Chief and Council extends a Gchi-Miigwech to all Wiikwemkoong administration management and staff for all their hard work and dedication to Wiikwemkoong Anishinaabek over the years and going into the future. All the departmental updates were very valuable in the strategic planning process.

Shelley Trudeau: Co-Facilitator, WUT Director of Operations

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- Councillor Phyllis Williams
- Councillor Ralph Gonawabi
- Councillor Irvin Oshkabewisens
- Councillor Lorraine Fox
- Councillor Frances Mandamin
- Councillor Lyle Peltier

We extend a special miigwech to Gilbert Pitawanakwat, who during his brief term as a Wiikwemkoong Councillor, provided valuable insight into Council discussions and planning initiatives, such as this Strategic Plan. We wish Gilbert all the best in his continued journey and contributions to Wiikwemkoong community and Anishinaabek.

Also special Miigwech to Marilyn Jacko, Ogimaa Executive Assistant and Strategic Planning Session Note Taker Destinee Kaboni. Chi Miigwech to our Wiikwemkoong Anishinaabemowin Department staff who provided Anishinaabemowin translation services for this report. Miigwech to Peter Baumgarten for the cover photo.

GLOSSARY OF TERMS (as per Wiikwemkoong Gchi-Naaknigewin)

Anishinaabe Aadziwin: our way of living

Anishinaabek: the people of the land, the Wiikwemkoong Anishinaabek of Wiikwemkoong Unceded Territory which consists of the Wiikwemkoong Anishinaabek of the Three Fires Confederacy; which is the Odawa known as the Traders, the Ojibway known as the Faith Keepers and the Pottawatomi known as the Fire Keepers.

Unceded: no land cession; no surrender of its land; and refers to land in North America that was never ceded to a government entity by the first peoples who held the original title to the land.

Wiikwemkoong Unceded Territory: situated on the east end of Manitoulin Island, Ontario in Georgian Bay of Lake Huron. Our territory includes the main village of Wiikwemkoong and satellite areas known as Pointe Grondine, Rabbit Island, Cape Smith, Wiikwemkoongsing, Kaboni, South Bay, Murray Hill and Buzwah.

Wiikwemkoong Anishinaabek: a person who is a registered Wiikwemkoong Anishinaabek of the Wiikwemkoong Unceded Territory and whose name appears on the Wiikwemkoong Anishinaabek List in accordance with the Wiikwemkoong Gchi-Naaknigewin and Wiikwemkoong Unceded Territory law and until Wiikwemkoong passes its Wiikwemkoong Anishinaabek Law, it includes members on the Band List as defined under the Indian Act.

RESPECT: Accept people for who they are. Listen openly to other opinions and be sensitive towards peoples' feelings. Also, respect all living creatures and Mother Earth.

HUMILITY: Strive to become a modest person. Recognizing the accomplishments you have achieved in your life is gratification enough.

TRUTH: Be a trustworthy individual. Discuss only factual information and in turn, seek out knowledge that is accurate.

BRAVERY/COURAGE: Take responsibility for your mistakes and meet unknown circumstances head on. Be a risk taker and do not let short falls discourage you.

LOVE: Show affection and fondness for those around you. Allow your family and friends to know you adore them unconditionally. Most importantly, love yourself.

HONESTY: Be upfront about everything that you say or do. Your words and your actions should not have a hidden agenda or motive.

WISDOM: Be wise and gain knowledge through life experiences. Furthermore, learn from your mistakes. Expand your wisdom to include teachings from Elders and children.

APPENDIX A

Determinants of Health: Public Health Canada

<https://www.canada.ca/en/public-health/services/health-promotion/population-health/what-determines-health.html>

According to Public Health Canada, many factors have an influence on health. In addition to our individual genetics and lifestyle choices, where we are born, grow, live, work and age also have an important influence on our health. Determinants of health are the broad range of personal, social, economic and environmental factors that determine individual and population health.

The main determinants of health include:

- Income and social status
- Employment and working conditions
- Education and literacy
- Childhood experiences
- Physical environments
- Social supports and coping skills
- Healthy behaviours
- Access to health services
- Biology and genetic endowment
- Gender
- Culture
- Race / Racism

Wiwemkoong

UNCEDED TERRITORY

